



New Employment Credit

Middle Class Wages

Max Credit Amount

Credit Calculation

Employee
Qualifications

Poverty Area
Targeting

Retroactive Availability

Credit to Replace
Current Employees

Incentive
Transparency

- Credit based on wages above \$12 an hour & up to \$28 an hour (or above \$10 an hour base in limited pilot areas)
- \$56,000 per employee (5-year total, 2,000 hours)
- 35% of wages each year for a total of 175%
- Persons unemployed 6 months, veterans within one year of separation, EITC recipients, ex-offenders and recipients of CalWorks or general assistance
- Areas based on census tracts with highest unemployment and poverty rates as well as LAMBRAS and current enterprise zone boundaries (excluding wealthy areas)
- No retroactive availability
- Employer gets credit only for increasing jobs
- Tax credit info will be publicly posted on FTB webpage